

POLICY NO:	SA 010
POLICY TITLE:	MODIFIED WORK POLICY
DEPARTMENT:	SAFETY
APPROVAL DATE:	15-04-03 (April 2003)
REVISION DATE:	
REVIEW DATE:	June 16, 2015

Purpose:

Modified work assists in the rehabilitation and early return-to-work of ill or injured employees.

Policy:

- The County of Vermilion River will make every reasonable effort to provide suitable (temporary) modified employment to any employee unable to perform their regular duties. This may include a modification of the employee's original position, providing alternate duties, providing transitional work, or providing a training opportunity.
- Only suitable work that is in accordance with the WCB Temporary Modified Work Programs policy shall be considered for use in the modified work program.
- Participants placed on modified work will be expected to provide feedback in order to improve the program.
- All employees, regardless of injury or illness, will be considered for placement in modified work.